

APPEALS SUB-COMMITTEE

Friday, 3 July 2009

Present Councillors P Davies (In place of IO Coates)
S Clarke (In place of L Rennie)
C Teggin (In place of S Quinn)

1 APPOINTMENT OF CHAIR

It was agreed that Councillor P Davies take the Chair for this meeting of the Sub-Committee.

2 EXEMPT INFORMATION - EXCLUSION OF MEMBERS OF THE PUBLIC

Resolved - That, under section 100(A)(4) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the following item of business on the grounds that it involves the likely disclosure of exempt information as defined by paragraph 1 of Part I of Schedule 12A (as amended) to that Act.

3 DISCIPLINARY PROCEEDINGS

The Sub-Committee convened to consider disciplinary proceedings in respect of two employees in the Adult Social Services Department.

(The Sub-Committee adjourned and reconvened on 3 occasions, in order that all witnesses and evidence could be given full consideration, subsequently meeting on 7, 10 and 13 July).

Having carefully considered all the evidence in respect of both employee A and B, the Sub-Committee –

Resolved –

Employee A

That the decision of the Appeals Sub-Committee be conveyed to the employee by letter prepared by the Director of Law, HR and Asset Management in accordance with the instructions of the Appeals Sub-Committee.

Employee B

That the Appeals Sub-Committee were satisfied that the employee had not been guilty of any act of misconduct and consequently applies no disciplinary sanction.